#### FAIR EMPLOYMENT & HOUSING COMMISSION

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## MINUTES 468<sup>th</sup> COMMISSION MEETING

April 23, 2007 Held Telephonically in Los Angeles, Sacramento, San Diego and San Francisco, California

#### PRESENT:

Los Angeles: Chairman George Woolverton and members of the public: Jan Tucker, California League of United Latin American Citizens, San Fernando and San Gabriel Chapters of the National Organization for Women and San Fernando Chapter of Mexican American Political Association.

**Sacramento**: Commissioner Linda Ng and members of the public: Kate Sproul, Senate Office of Research and Christine Ortiz, Law Offices of Luis Céspedes.

San Diego: Commissioner Patrick Adams.

**San Francisco**: Commissioner Tamiza Hockenhull; Commission staff Ann Noel, Regina Brown, Joseph Ragazzo and Loc D. Tra; and member of the public: Michael Korcuska, Employment Law Training.

#### **OPEN SESSION**

Chairman Woolverton moved, Commissioner Ng seconded, and the Commission unanimously voted to call the meeting to order at 4:00 p.m. [07-10]

#### **REVIEW OF AGENDA**

Chairman Woolverton moved, Commissioner Hockenhull seconded, and the Commission unanimously accepted the agenda as submitted. [07-11]

## **REVIEW OF THE MINUTES**

Chairman Woolverton moved, Commissioner Hockenhull seconded, and the Commission unanimously voted to adopt the Minutes and Transactions of the 467<sup>th</sup> Commission meeting as submitted. [07-12]

## **HARASSMENT TRAINING REGULATIONS**

The Commission discussed the comments it received to its March 27, 2007, modified harassment training regulations, including the call for recusal of the Commission's Executive and Legal Affairs Secretary. The Commission voiced support for the integrity of its regulatory process and its staff. Commissioner Hockenhull moved, Commissioner Adams seconded, and the Commission voted 4:0 to adopt its March 27, 2007, proposed regulations as its final, proposed regulations. [07-13] These regulations interpret Government Code section 12950.1 [A.B. 1825], which requires sexual harassment training for supervisors of employers with 50 or more employees

Chairman Woolverton suggested considering changes to the Commission's sexual harassment training regulations as part of a new regulatory process after the current regulations are adopted by the Office of Administrative Law. Suggestions for any further new modifications could be discussed at the Commission's August 7, 2007 meeting.

Chairman Woolverton moved, Commissioner Hockenhull seconded, and the Commission unanimously voted to end the meeting. [07-14]

### **ADJOURNMENT**

The Commission adjourned its meeting at 4:20 p.m.

Date: April 23, 2007

**GEORGE WOOLVERTON** 

Chairman

ANN M. NOEL

Executive and Legal Affairs Secretary

# REPORT OF TRANSACTIONS OF THE 468<sup>th</sup> COMMISSION MEETING

April 23, 2007 Held Telephonically in Los Angeles, Sacramento, San Diego and San Francisco, California

## THE COMMISSION AT THIS MEETING TOOK THE FOLLOWING ACTIONS:

07-10	Approved calling the meeting to order.
07-11	Accepted the agenda as submitted.
07-12	Adopted the Minutes and Transactions of the 467 <sup>th</sup> Commission meeting.
07-13	Voted 4:0 to adopt the March 27, 2007 proposed regulations as its final, proposed regulations, as submitted by staff.
07-14	Approved adjourning the meeting.

Prepared By

Loc D. Tra

Clerk of the Commission